

CONVERSATION ON

# Creating the Future of Mentoring Together

WELCOME & INTRODUCTION OF  
MENTORING ALLIANCE FOR  
ACTION (AFA)

VISION:

“EVERY YOUTH IN SINGAPORE  
IS EMPOWERED BY MENTORING!”



PICTURE  
OF SUCCESS  
YOUTHS

\* ↑ AWARENESS OF MENTORING  
\* GAIN ACCESS TO MENTOR AT ANY LIFE STAGE!



MR HAFIZ KASMAN  
CO-CHAIR  
MENTORING AFA

CO-CREATION &  
CO-DELIVERY  
PROCESS

ACTION-ORIENTED  
COLLABORATIVE  
APPROACH

TACKLE  
GAPS!

VEHICLE TO GALVANISE  
DIFFERENT PLAYERS &  
STAKEHOLDERS

MENTORING AFA

BUILDING ON PAST WORK, EXISTING EFFORTS, & EXPERTISE

PICTURE OF SUCCESS  
MENTORING COMMUNITY

↑ PROGRAMME  
QUALITY

STRENGTHEN  
YOUTH  
DEVELOPMENT  
OUTCOMES

↑ PARTICIPATION

- SUSTAINED POOL OF MENTORS
- ENHANCED TRAINING OPPORTUNITIES
- CLEAR BEST PRACTICES/STANDARDS
- SELF-SUSTAINING COMMUNITY OF PRACTICE

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CONVERSATION ON

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## LARGE GROUP SHAREBACK & SUMMARY



### • YOUTH ENGAGEMENT •



INVITE SCHOOL ALUMNI!

\* HOW DO WE REMOVE STIGMA OF MENTORING?

CLOSE KNOWLEDGE GAPS!

MENTORING ROCKSTAR?

MENTEES WHO BENEFITED TO BECOME AMBASSADORS

\* CONNECT YOUTHS WITH MORE ROLE MODELS

→ ESPECIALLY FOR LOWER-INCOME YOUTHS & YOUTHS-AT-RISK!

\* INCREASE ACCESSIBILITY



CAREER HOTLINES

SHORT-TERM MENTORSHIPS

EG. VIA EMAIL

STRUCTURED PROGRAMMES

BUILD INTO PROGRAMMES

EG. INTERNSHIPS

### • RESOURCES & TRAINING •

#### IMPLEMENT

MINIMUM STANDARDS

TO ADDRESS VARYING STANDARDS

OUTCOME INDICATORS

QUALITY ASSURANCE

SECURE BUY-IN FROM PARENTS

\* EQUIP MENTORS TO WORK WITH YOUTHS FROM DIFFERENT BACKGROUNDS!

#### FIRST-STOP SHOP

CONSOLIDATED MARKETPLACE

CENTRAL REPOSITORY FOR RESOURCES

STRUCTURES

FRAMEWORKS

### • PARTNERSHIPS •

\* STRATEGISE TO ENSURE DIFFERENT GROUPS OF YOUTHS ARE ENGAGED!

→ CREATE ENGAGEMENT WITH PARTNERS

WIN-WIN PERSPECTIVE

UNDERSTAND PARTNERS' OBJECTIVES & PURPOSES

PLATFORMS FOR COLLABORATION

PRACTICES FOR BETTER MENTOR-MENTEE MATCHES

DIFFERENTIATED TRAINING FOR EXPERIENCED & ROOKIE MENTORS

Part of

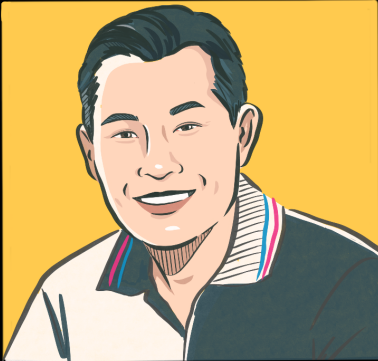
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## CLOSING REMARKS



MR DAVID CHUA  
CEO, NYC

↑ ACCESS BY:

↑ AWARENESS

OF WHAT  
MENTORING  
IS & IS NOT

↑ ACCEPTABILITY

HELPING YOUTHS  
UNDERSTAND  
THAT JOINING IS  
NOT AN ADMISSION  
OF WEAKNESS!

LEVERAGE  
TECHNOLOGY

TO POOL TOGETHER  
RESOURCES!

BRIDGE  
YOUTHS WITH

FAMILY

EDUCATORS

COLLABORATION

ROLE  
MODELS

STAKEHOLDERS  
THAT HOLD LONG-  
TERM RELATIONSHIPS  
WITH YOUTHS

INVOLVE A  
MYRIAD OF  
STAKEHOLDERS

SYNERGISE  
WITH EXISTING  
PROGRAMMES

GENERAL

SCHOOLING

YOUTH ENGAGEMENT

RESOURCES & TRAINING

PARTNERSHIPS

## HOW CAN I GET INVOLVED IN THE MENTORING AFA?

• LEVEL OF INVOLVEMENT •

RESOURCE PERSON  
TO LEND EXPERTISE  
& NETWORKS TO  
SUPPORT WORKGROUPS



ACTIVE CONTRIBUTOR  
AS A CORE WORKGROUP  
MEMBER



Part of

PARTICIPANT /  
MENTOR FOR  
ENGAGEMENT  
& MENTORING  
INITIATIVES



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SG TOGETHER

NYC  
NATIONAL  
YOUTH  
COUNCIL  
SINGAPORE





**CARMEN LOW**  
MODERATOR

# TAKE ON 2022:

Entering the new year  
with mentorship



MENTORING  
*ALLIANCE*  
for *ACTION*



## WELCOME & CONTEXT SETTING

- BUILD MENTORING culture
- CREATE AWARENESS
- INCREASE PARTICIPATION

MENTOR/MENTEE JOURNEY  
IMPROVES MENTAL WELLBEING

MENTORSHIP IS A  
POWERFUL VEHICLE

BUT YET CHALLENGES YOU  
OUT OF YOUR COMFORT ZONE!

## CLOSING

MENTEE

- 1 BE INTENTIONAL  
IN SEEKING MENTORS  
ACROSS PLATFORMS

WECONNECT

VISIT  
[www.wc-sg.org](http://www.wc-sg.org)

- 2 PROACTIVELY  
REACH OUT  
& DRIVE THE  
RELATIONSHIP

IF YOU DON'T  
KNOW; JUST  
ASK!

\* TRUST & BEING  
comfortable  
ARE CRITICAL

MENTOR

WHAT MAKES A  
good

BUILD FRIENDSHIP  
+ BE COMFORTABLE

CREATE  
A safe SPACE

BE  
GENEROUS  
& GRATEFUL!

GIVE  
HONEST  
feedback  
WITH  
LOVE



Organised  
by:





MENTOR & MENTEE FOR **10 YEARS!**



ALVIN CLARENCE

"WE ARE ACCIDENTAL MENTOR-MENTEE!"

MET AT CHINATOWN AS A 16 YR OLD



FINDING THE RIGHT MENTOR/MENTEE CONNECTION IS LIKE DATING!



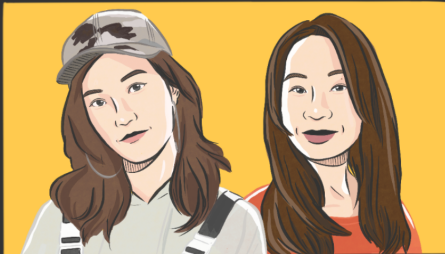
GUARD-RAILS

SEEK ADVICE & GUIDANCE FOR

PERSONAL LIVES CAREER

WHY MENTORSHIP?

- \* ACCELERATE SELF-GROWTH
- \* MAKES learning EASIER
- \* BETTER SUPPORT IN LIFE TRANSITIONS
- \* CHALLENGE OUT OF COMFORT ZONE



ANNETTE KAREN

KAREN IS BOTH:

A COACH  
IN TECHNICAL TRAINING  
A MENTOR  
IN BELIEFS, WORLDVIEWS;

philosophy



A TWO-WAY RELATIONSHIP

WITNESSING MUTUAL GROWTH

+CHANGE

MENTORS LEARN FROM MENTEES TOO

MET 9 MONTHS AGO THROUGH IMPART NON-PROFIT



VERIS SHANNA

MY MENTOR SHANNA taught me:

- TO DREAM BIG!
- TO ORGANIZE MY TIME+THOUGHTS
- TO PLAN MY EDUCATION PATHS & GOALS
- TO BELIEVE IN MY-SELF & BE CONFIDENT



KEY MENTOR QUALITIES

- ☒ HUMBLE
- ☒ SINCERE
- ☒ AUTHENTIC
- ☒ OPEN-MINDED
- \* applies FOR MENTEES TOO!

PANEL DISCUSSION

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Entering the new year with mentorship

Organised by:

